



March 18, 2020

To our Valued Customers & Vendors –

At KIRK, we believe that everyone has the right to be safe at work, and during this time of the COVID-19 situation, this belief shines strongly through! Our priorities are to ensure the well-being of our employees and to continue to provide you, our customers, with safety interlock systems to ensure your employees' safety within your businesses.

We are monitoring the ever-changing developments relating to the spread of COVID-19 and are following the guidance and advice of the CDC, Federal & State Governments, and the World Health Organization, along with other US public health associations. We have put in place a robust continuity plan and our workforce is highly engaged in maintaining the infrastructure of our business while ensuring their safety and the safety of others.

Our strong parent company, Halma plc, a member of the FTSE 100, provides us with the strength for long term financial stability and continued business. We are working closely with their management teams to ensure we are working together to maintain the well-being of everyone during this critical time.

Currently, we are not experiencing any supply or shipment issues, however, we will continue to keep you updated should any critical business impacts occur.

From all of us at KIRK, please keep your employees and communities safe!

Sincerely,

KIRK Key Interlock Co, LLC